

FISCAL AFFAIRS COMMITTEE REPORT, October 8, 1981

A. Overload - Part-Time Faculty Reimbursement Scale and Status Report.

Overload Pay Scale (3 hour course)		Part-Time Pay Scale (3 hour course)	
Professor	\$600	*Rank IV	\$1,060
Assoc. Professor	555	III	970
Asst. Professor	510	II	880
Instructor	465	I	790

* Rank levels adopted for Part-time faculty by WKU are described in the 10th edition of the WKU Faculty Handbook, pg. 10. Ranks begin at the Bachelors degree level for Rank I and proceed to the Doctorate level for Rank IV, with appropriate terms of work experience required of each.

It is the feeling of the WKU administration that the assignment of overload teaching should be limited to certain very special circumstances such as the inability of a department to provide upper level courses that are required for major and minor programs of study. These cases presently exist in some departments. The use of overload assignments in cases other than very special situations will be avoided in the future as the continued use of overload work might engender difficult questions from the CHE on the level of work loads Western's faculty is capable of and possibly produce accreditation problems.

B. Un-Filled University Positions at Western Resulting from Recent Budget

Reductions in Higher Education

Positions Un-filled Due to August 1980 Reduction		Positions Restored in 1981-1982 Budget	
Applied Arts & Health	Budget Allocation		Budget Allocation
Health & Safety	1		
Dental Hygiene	0.5		
Home Economics	1		
Sociology	1		
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	3.5		
	\$52,192		
Arts & Humanities			
Music	1		
English	1		
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	2		
	\$39,948		
Business Adm.		Business Adm.	
Business	1		
Accounting	1	Accounting	1
Government	1	Economics	1
Mgmt. & Mkt.	1	Mgmt. & Mkt.	2
Fin. & QBA	3	Fin. & QBA	3
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	7	7	
	\$165,334		\$210,896
Education		Education	
Teacher Ed.	1	Teacher Ed.	1
Psychology	1		
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	2		
	\$36,280		
Academic Services	3	Library Services	1
Sec.-Clerical	5		
Physician	1		
Adm. Staff*	1		
Assoc. Dean	1		
Food Services	3		
Phys. Plant	12		
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	26		
	\$250,440		
Total	40.5	Total	9
	\$544,194		\$245,012

B. Continued. Un-Filled University Positions

Positions Un-Filled in 1981-1982 Budget			Positions Un-Filled Due to July 1981 Reduction		
	Budget Allocated			Budget Allocated	
Arts & Humanities			OCSTH		
Comm. & Theatre	1		Health & Safety	3	
Foreign Lang.	<u>1</u>		Ind. Ed. & Eng. Tech.	<u>1</u>	
	2			4	\$81,884
Education			Business Adm.		
Home Econ.	1		Fin. & QBA	1	
Psychology	2		Mgmt. & Mkt.	1	
Teacher Ed.	1		Government	<u>1</u>	
Comm. Disorders	<u>1</u>			3	\$80,700
	5	\$94,264			
Business Adm.			Education		
Government	1		Ed. Leadership	1	
			Home Econ.	<u>1</u>	
Food Services	2			2	\$31,012
Physical Plant	9				
Admin. Staff*	12		Library Services	3	
Secret. Clerical	<u>16</u>		Adm. Staff*	3	
	39	\$506,554	Physical Plant	14	
			Secret. Clerical	<u>4</u>	
Total	47	\$674,258		24	\$246,526
			Total	33	\$440,122

* Administrative Staff positions lost to-date have included public safety, library staff assistant, Counselor, assistant dean for extended campus programs, staff assistant for student financial aid, staff assistant for DUC, staff assistant for University school relations, etc.

In summarizing, the number of university positions affected to-date (9/30/81) are as follows:

Faculty positions deleted	31.5	Non-faculty positions deleted	89
Faculty positions restored	8.0	Non-faculty positions restored	1

Net loss of faculty positions 23.5 Net loss of non-faculty positions 88
Net loss of university positions 111.5 (\$1,413,562)

FACULTY POSITIONS REPRESENTED 21% OF THE TOTAL NUMBER AND 46% TOTAL COST. NON-FACULTY POSITIONS REPRESENTED 79% OF THE TOTAL NUMBER AND 54% TOTAL COST.